PBIS Sustainability
Building District Capacity
Leadership Academies
Tier 1 Leadership Academy

A four-day intensive academy focused on advanced Trainer and Coach content knowledge and skill set for:

- Definition, essential features and rationale for PBIS (Why/How/What)
- Implementation and Professional Development Blueprint features
- Basics of applied behavior analysis and function-based thinking
- Schoolwide problem-solving Teams
- District capacity building scale-up model/exemplar schools
- Multiple data collection systems for ongoing monitoring & data-based decision making
- Connecting to academics and other initiatives

shift from providing answers to asking questions
shift from developing plans to building district/school fluency
shift from being viewed as the expert to being viewed as a facilitator

Dates: June 15-16, 2020 and December 9-10, 2020
Location: Springhill Marriott, Huntington Beach
Time: 8:30 a.m.- 4:00 p.m.
Cost: $2,500 per person
  Group rate - $2,000 per person (3+)
Cancellations must be received in writing by May 15, 2020 for refund to be issued.
Alumni Special: $600 (previously attended T1 Leadership Academy)
Who Should Apply:
PBIS Trainers/Coordinators and External Coaches who are currently
  supporting PBIS implementation and school site teams from exploration to regeneration.
  receiving technical assistance from regional or state (CalTAC) PBIS Technical Assistance Centers
  have an existing PBIS Action Plan linked to a District Improvement Plan.
<table>
<thead>
<tr>
<th>Day 1</th>
<th>June 15, 2020</th>
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<tbody>
<tr>
<td><strong>District Systems Fidelity Inventory</strong></td>
<td>Nine assessment categories guide District Leadership Teams in the assessment, development and execution of plans promoting the capacity for sustainable, culturally and contextually relevant, and high fidelity implementation of multi-tiered social, emotional, and behavioral systems of support.</td>
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<tr>
<th>Day 2</th>
<th>June 16, 2020</th>
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<tbody>
<tr>
<td><strong>Trainer and Facilitator Content Knowledge &amp; Behavioral Expertise</strong></td>
<td>Eight Steps of Implementations from Exploration to Sustainability <strong>Coaching Systems</strong> Practice-based and Differentiated for Stages of Implementation</td>
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<th>Day 3</th>
<th>December 9, 2020</th>
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<tr>
<td><strong>Designing Collaborative Learning Opportunities for sustainable implementation</strong></td>
<td>Community of Practice Learning Walks</td>
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<th>Day 4</th>
<th>December 10, 2020</th>
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<tr>
<td><strong>PBIS Assessments and Evaluation</strong></td>
<td>Systems &amp; Practices Monitoring Guidelines Triangulating Team, Staff, Student &amp; Community Perceptual Data for Action Planning Data Drill Down with Ethnicity Data</td>
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**Tier 1 PBIS Leadership Academy registration includes:**

**Professional Development Materials**
- Building District Capacity Guidebook
- Coaching Guidebook
- Team Training Workbook
- Training PowerPoints
- Tiered Fidelity Inventory +ELABORATIONS
- Research Articles & TA Briefs
- Foursquare Booklet: Resources for professional development processing strategies

**Continental Breakfast**

**PBIS Leadership Community of Practice Membership**
Tier 2 Leadership Academy
A three-day intensive academy focused on advanced Trainer and Coach content knowledge and skill set for:

▲ Connections between Tier 1 and 2
▲ Tier 2 team process
▲ Methods of identifying students
▲ Strengthen applied behavioral analysis and function-based thinking
▲ Relevant student data needed to clarify problem behavior and function of behavior
▲ Planning and implementation of research-based Tier 2 interventions
▲ Progress monitoring tools and how to interpret student data for plan changes
▲ Tier II system evaluation

Build internal capacity for sustained implementation of Tier 2 behavioral & social-emotional systems, practices and data

Dates:  June 17-19, 2020
Location:  Springhill Marriott, Huntington Beach
Time:  8:30a.m.- 4:00p.m.
Cost:  $1,875 per person
       Group rate - $1,375 per person (3+)
       Cancellations must be received in writing by May 15, 2020 for refund to be issued.
Alumni Special:  $600 (previously attended T2 Leadership Academy)
Who Should Apply:
PBIS Trainers/Coordinators and External Coaches who are currently
▲ supporting PBIS implementation and school site teams from exploration to regeneration.
▲ receiving technical assistance from regional or state (CalTAC) PBIS trainers.
▲ have an existing PBIS Action Plan linked to a District Improvement Plan.
## Day 1
**June 17, 2020**

**Tier 2 Systems**
- Advanced Tiers Coordination Teams
- Screening, Nomination Process, Existing School Data Inventory
- Student Review Process
- Documentation Process

## Day 2
**June 18, 2020**

- Positive Classroom Behavioral Supports
- Mental Wellness Classroom Practices
- Check-in Check-out (CICO)

CICO Adaptations for:
- Avoiders
- Attendance
- Internalizers
- High School
- Self-Management
- Social Emotional Learning
- Work Completion

## Day 3
**June 19, 2020**

**Data-based Decision Making**
- T2 Data Systems and Practices Monitoring Guidelines
- CICO Data Drilldown
- T2 Team Initiated Problem Solving

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**Tier 2 PBIS Leadership Academy registration includes:**

### Professional Development Materials
- Tier 2 Team Member Workbook
- Tier 2 Training and Coaching Guide
- Training PowerPoints
- Tiered Fidelity Inventory + ELABORATIONS
- Research Articles & TA Briefs
- Foursquare Booklet: Resources for professional development processing strategies
- Optional: Behavior Education Program Video

**Continental Breakfast**
- PBIS Leadership Community of Practice Membership
Tier 3 Leadership Academy
Prevent-Teach-Reinforce PTR Master Facilitators

A four-day intensive academy for District-level Behavior Specialist(s) committed to building Tier 3 district infrastructure through the implementation, training and facilitation of **PREVENT-TEACH-REINFORCE (PTR)**, a standardized school-based model of individualized behavior support for ALL students.

**Academy Agreements**
- Attend the 4-day PTR Master Facilitator training
- Complete PTR fieldwork as a facilitator with a team-based individual student support team
- Complete fieldwork **social validity** measurement

**Follow Up Agreements**
- Provide Side-by-Side or District-as-Expert model **Tier 3 Team trainings**
- Provide Side-by-Side or District-as-Expert model **PTR Site Facilitator trainings**
- Provide **on-site support** and/or **Community of Practice** for trained PTR Site Facilitators

Co-Presentation Phase—“We Do” (Side-by-Side Model)
The next step in the trainer/facilitator competency process is to **co-present** the content and/or curriculum with an experienced trainer. On the fourth day of the **Tier 3 PTR Master Facilitator Academy**, potential trainers/facilitators will review and customize training modules for their upcoming Tier 3 Team Trainings and PTR Site Facilitator trainings by
- viewing trainer materials, including module power points and corresponding workbooks; creating extended agendas; and completing an organizational checklist for environmental and participant management.
- potential and experienced trainers discussing any questions related to the content or delivery. Co-trainers will complete a Training/Coaching Skills Assessment Survey and create an action plan,
- practice-based coaching opportunities for professional growth. After training, co-trainers will complete and provide feedback on the Trainer Self-Assessment Form, Trainer Feedback Form, and Training Structure Self-Assessment Form.

Presentation Phase—“You Do” (District-as-Expert Model)
The final step is to build district capacity by
- training Tier 3 Teams and PTR Site Facilitators using “District-as-Expert” model.
- completing annual Tier 3 Tiered Fidelity Inventory (TFI) Learning Walks.
- providing on-going PTR Site Facilitator Community of Practice.
- attending PBIS Conferences (CA PBIS Conference, CA HS Conference, PBIS Leadership Forum, APBS Conference) and Leadership Community of Practices and/or Leadership Academies.
Dates: September 29-30, 2020 and January 25-26, 2021
Location: Springhill Marriott, Huntington Beach
Time: 8:30a.m.- 4:00p.m.
Cost: $2,500 per person
    Group rate - $3,000 per person (3+)
    Cancellations must be received in writing by September 5, 2020 for refund to be issued.
Alumni Special: $600 (previously attended T3 Leadership Academy)

Day 1: Tier 3 Blueprint
    (Master Facilitator Guidebook provided)
District & School Site Readiness
Checklist and Gap Analysis
Continuum of Advanced Tiers
Interventions & Resource Mapping
Implementation Challenges and Barriers
Efficient Behavior Support Plans for Teams
Keep it Simple Teacher-Guided Classroom Behavior Plan
Functional Assessment Checklist for Teachers & Students (FACTS)
Competing Pathways

Day 2: Comprehensive Behavior Support Plans for Teams
Prevent-Teach-Reinforce (PTR manual provided)
△ Teaming & Goal Setting
△ Data Collection (Individual Behavior Rating Scale)
△ Function-based Assessment
△ Function-based Behavior Planning & Coaching
△ Progress Monitoring & Evaluation

Day 3: PTR Fieldwork Debrief & Feedback
Product Review (Data Summary, Behavior Intervention Plan)
Technical Adequacy Tool for Evaluation (TATE)
Adherence to Fidelity & Quality Checklist
PTR Skill Set Reflection & Action Planning

Day 4: Team Training Preparation
Team Training Customization, Planning & Preparation Worksheet

Team Training Module Review
(Power Points provided)
Module 1: School Site Capacity
Module 2: Tiered Fidelity Inventory
Module 3: Tier 3 Myths and Considerations
Module 4: Function-based Thinking
Module 5: Positive Classroom Behavior Supports
Module 6: Efficient/Simple Behavior Support Plans
Module 7: PREVENT-TEACH-REINFORCE Steps 1-5 Simulation
On-line application PBIS Leadership Academies can be accessed @ www.pbiscaltac.org

Additional Information
Please contact cristy@pbiscaltac.org